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To Whom It May Concern:

The team at M&I has been very pleased with the Spanish classes provided by Megan Kaseman, and it is a pleasure to write this letter of recommendation for her.

Ms. Kaseman taught a Spanish class for M&I employees in February and March of 2008. The feedback from class participants was very positive.

Ms. Kaseman did a wonderful job of creating materials that were specifically tailored to meet the needs of the participants and our company. Participants have already put what we learned into use with clients. We had participants from five different areas of our company in the class. Ms. Kaseman created specialized materials for each group to make the most effective use of our time and give us the practical tools we need for our work.

Ms. Kaseman also created a positive, enthusiastic, and supportive classroom environment. This was very helpful in making the class a successful experience for participants. Several participants commented in written evaluations on their appreciation of her teaching style. The activities she prepared were engaging, relevant, practical, fun, interactive, and useful.

Overall, Ms. Kaseman displayed a great knowledge of the Spanish language and its instruction, as well as a real commitment to meeting participants' needs, and the ability to create a classroom environment that fosters the success of all students. I recommend her for work in the area of Spanish instruction.

Regards,

A handwritten signature in cursive script that reads 'Ellen Molitor'.

Ellen Molitor, PHR  
Assistant Vice President, Human Resources  
Marshall & Ilsley Corporation